



The Summit for Civil Rights

Transforming the historic coalition for civil rights into
a new, modern political alliance.

November 9–10, 2017

Presented by *Law & Inequality: A Journal of Theory and Practice*
and the Institute on Metropolitan Opportunity

Sponsored by the Kresge Foundation

University of Minnesota
Law School

An Introduction & Acknowledgment

The Summit for Civil Rights is a unique gathering at a unique time, held one year after a presidential election fraught with anger and fear around both race and economic concerns. *Law & Inequality: A Journal of Theory and Practice* and the Institute on Metropolitan Opportunity thank you for joining us for this important event. We believe now is the time to reexamine our approach to these deep-rooted and intersecting themes and to challenge some of today's narratives about class, race, and place that too often divide us.

We would like to extend a special thank-you to The Kresge Foundation for its generous support of the Summit and the work that will continue from it.

The conversations we have over the day and a half of the Summit will take the first steps in transforming the historic civil rights coalition into a new, modern political alliance—one that harnesses untapped and overlooked energy in suburbs, schools, and workforces around the country. The Summit brings together leaders in civil rights, labor, education, and from local governments and the faith community to discuss common interests in working toward a stronger, fairer, more integrated, and more resilient country.

We would also like to thank Vice President Walter Mondale and Representative Keith Ellison for serving as co-conveners of the Summit, as well as the following organizations and individuals for their sponsorship contributions: the United Auto Workers; Regional Council of Carpenters; the National Education Association and American Federation of Teachers affiliates; Steelworkers Region 11; Teamsters Local 237; United Steelworkers; National Fair Housing Alliance; Minnesota Labor Federation; United Food and Commercial Workers 1189; Margaret Lucas; the Law Clerks of Judge Gerald W. Heaney; Page Garner; and Ann Iijima.





Program

November 9 – 1:00 p.m. – 5:00 p.m.

- 1:00 – 1:20 p.m. **Welcome and Introduction**
- 1:20 – 1:45 p.m. **Opening Keynote:** 50 Years Later—The State of Civil Rights and Opportunity in America
- 1:45 – 3:00 p.m. **Session One:** The Scourge of Segregation
- 3:00 – 3:05 p.m. **Message from the Kresge Foundation**
- 3:05 – 3:20 p.m. **Break**
- 3:20 – 4:35 p.m. **Session Two:** How We Got Here, A History of Segregation
- 4:35 – 5:00 p.m. **Second Keynote:** Bending the Arc
- 5:30 – 7:30 p.m. **Reception & Ceremony for Vice President Walter Mondale**
Held at the Courtyard Minneapolis Downtown
1500 S Washington Ave
Minneapolis, MN 55454

November 10 – 8:00 a.m. – 5:00 p.m.

- 8:00 – 9:00 a.m. **Breakfast**
- 9:00 – 9:05 a.m. **Second Day Introduction**
- 9:05 – 9:35 a.m. **Opening Conversation:** Forgotten History & Learning from the Past
- 9:35 – 10:55 a.m. **Session Three:** Building the Civil Rights Movement
- 10:55 – 11:10 a.m. **Break**
- 11:10 a.m. – 12:30 p.m. **Session Four:** The Opportunity Today & The Need for Action
- 12:30 – 1:00 p.m. **Lunch**
- 1:00 – 2:15 p.m. **Committees Meet:** Litigation, Legislation, Organizing
- 2:15 – 2:30 p.m. **Break**
- 2:30 – 3:20 p.m. **Report back from Committees**
- 3:20 – 3:40 p.m. **Next Steps and Evaluation of the Day**
- 3:40 – 4:00 p.m. **Closing**

Thursday, November 9 - 1:00 p.m. - 5:00 p.m.

Welcome and Introduction

Opening Reflection: Rev. **Douglas Mork**, National President, Interfaith Worker Justice (IWJ), pastor, Cross of Glory Lutheran Church, Brooklyn Center, Minnesota

Welcome:

- **Bailey Metzger**, Symposium Editor, *Law & Inequality: A Journal of Theory and Practice*
- **Garry Jenkins**, Dean, University of Minnesota Law School
- **William Jones**, Professor, University of Minnesota

Opening Keynote: 50 Years Later— The State of Civil Rights and Opportunity in America

- **Catherine Lhamon**, Chair, United States Commission on Civil Rights

Session One: The Scourge of Segregation

Presentation: **Myron Orfield**, Professor, University of Minnesota Law School; Director, Institute on Metropolitan Opportunity

Discussion: A discussion of the broad impacts and terrible costs of segregation in modern American life, warping politics, eroding cities, destroying schools, fracturing the workforce, and undermining efforts to provide economic and social justice for workers, families, and communities.

- **Algernon Austin**, Economist, Demos | Moderator
- **Paul Jargowsky**, Director, Center for Urban Research and Urban Education at Rutgers University
- **Lisa Rice**, Executive Vice President, National Fair Housing Alliance
- **Alexander Polikoff**, Co-Director of Public Housing and Senior Staff Counsel, Business and Professional People for the Public Interest

Session Two: How We Got Here, A History of Segregation

Presentation: **David Rusk**, Founding President, Building One America

Discussion: A discussion of how decades of public and private action have divided the United States along racial lines, and the political and economic structures rooted in these divisions. Panelists will discuss the historical roots of American segregation, including the way in which public policy and political decision-making have led to so-called de facto segregation in American cities and schools today.

- **Demetria McCain**, Inclusive Communities Project | Moderator
- **Bruce Haynes**, Professor, University of California, Davis; Senior Fellow, Urban Ethnography Project at Yale University
- **Julian Vasquez Heilig**, Professor, California State University, Sacramento
- **Kevin Gilbert**, Executive Committee, National Education Association Schools

Second Keynote: Bending the Arc

- **Derrick Johnson**, President and CEO, National Association for the Advancement of Colored People

5:30 p.m. – 7:30 p.m.

Reception to Honor Walter Mondale

At this special event, participants will have the opportunity to join us in celebrating the civil rights contributions of Vice President Walter Mondale, chief author of the Fair Housing Act. A brief program will revisit the origins of the Act and its contributions to the country.

- **Garry Jenkins**, Dean, University of Minnesota Law School
- **James Clyburn**, Representative and Assistant Democratic Leader, United States House of Representatives
- **Walter Mondale**, Former Senator and Vice President of the United States

Friday, November 10 - 9:00 a.m. - 5:00 p.m.

Second Day Introduction

Interfaith Opening Reflection: Rev. **Arthur Agnew**, Bethesda Baptist Church

Law School & University Welcome:

- **Alanna Pawlowski**, Editor-in-Chief, *Law & Inequality: A Journal of Theory and Practice*
- **Garry Jenkins**, Dean, University of Minnesota Law School
- **Eric Kaler**, President, University of Minnesota

Opening Conversation: Forgotten History & Learning from the Past

- **Walter Mondale**, Former Senator and Vice President of the United States
- **James Clyburn**, Representative and Assistant Democratic Leader, United States House of Representatives
- **William Jones**, Professor, University of Minnesota

Session Three: Building the Civil Rights Movement

A discussion of the critical elements of the historic Civil Rights movement, including labor organizing, faith leadership, political and legal action, and economic justice advocacy. Panelists will draw on the lessons of Dr. King, Thurgood Marshal and A. Phillip Randolph to better understand the challenges we face today in building and sustaining a powerful broad-based movement.

- **Randi Weingarten**, President of the American Federation of Teachers
- **William Spriggs**, Chief Economist, AFL-CIO; Professor, Howard University
- **Theodore Shaw**, Professor, University of North Carolina School of Law at Chapel Hill
- **Fred Redmond**, International Vice President, United Steel Workers Union; Chairman of the Board of Directors, A. Philip Randolph Institute
- **William Jones**, Professor, University of Minnesota | Moderator

Session Four: The Opportunity Today & The Need for Action

Presentation: **Myron Orfield**, Professor, University of Minnesota Law School; Director, Institute on Metropolitan Opportunity

A presentation on where the elements of the historic movement are found today, with a focus on diverse communities and suburbs.

Discussion: Labor, civil rights, local government, and faith leaders will discuss how their own organizing efforts are impacted by the problem of segregation, identify key areas in which their own organizations' agendas intersect with the goals of a broader civil rights coalition, and discuss the prospect of a renewed, reinvigorated, and powerful Civil Rights movement.

- **Debbie Goettel**, Commissioner, Hennepin County | Moderator
- **Tracey Schultz Kobylarz**, Township Supervisor, Charter Township of Redford, Michigan
- **Kimberly McGlenn**, Councilwoman, Jenkintown Borough Council, Pennsylvania
- **Timothy Tee Boddie**, General Secretary and Chief Administrative Officer, Progressive National Baptist Convention
- **Terrence Melvin**, President, International Coalition of Black Trade Unionists
- **Gregory Floyd**, President, Local 237, International Brotherhood of Teamsters

Call to Action—Forming the Committees

The Summit's work will include the formation of three committees to develop long-term strategy to pursue integration, economic opportunity, and other fundamental civil rights objectives. The leadership of each committee will be introduced and they will speak about the work ahead.

- **Litigation Strategy**

A committee of civil rights, government and academic lawyers and scholars to collectively discuss and pursue critical litigation that supports a racially integrated America.

Friday, November 10 - 9:00 a.m. - 5:00 p.m.

- **Legislative Strategy**

A committee of social scientists, planners, and local government scholars, to shape draft legislation and other proposed reforms that promote integration and strengthen the civil rights coalition.

- **Organizing Strategy**

A committee to explore ways to join the disparate strands of organizing power in America into a mutually beneficial coalition capable of grassroots organizing action, uniting progressive elements of the labor movement, civil rights organizations, and faith-based leadership.

Report back from Committees, Next Steps, and Evaluation of the Day

Closing

- **Keith Ellison**, Representative, United States House of Representatives

Presenter Biographies



Michael Allen

Partner at Relman, Dane & Colfax

Mr. Allen represents individuals and organizations in cases and matters under the Fair Housing Act and related civil rights laws. A significant part of his practice is focused on the obligation to “affirmatively further fair housing,” and he has brought successful cases under the False Claims Act and by way of HUD administrative complaints to enforce that obligation. He also leads the firm’s disability rights practice.

Mr. Allen previously was Senior Staff Attorney at the Bazelon Center for Mental Health Law from 1995 to 2006, and an attorney with Legal Services of Northern Virginia from 1985 to 1995, with a focus on representing low-income clients in housing litigation and policy advocacy. He is a founding Member and Chair, Board of Directors with Pathways to Housing in Washington, D.C. from 2003 to present. Also, a Member, Board of Directors with Yachad, the Jewish Housing and Community Development Corporation from 2003 to present. He is the author of many articles in the field.



Algernon Austin

Economist at Dēmos

Dr. Algernon Austin is an economist at Dēmos, a public policy organization, who has interests in race, the economy, and politics. Previously, he served as the first Director of the Economic Policy Institute’s Program on Race, Ethnicity, and the Economy and he built that program into a nationally-recognized source for information on race and the economy. Algernon has also been

a Senior Research Fellow at the Center for Global Policy Solutions, an assistant director of research at the Foundation Center, and a professor at Wesleyan University.

Algernon’s book, *America Is Not Post-Racial: Xenophobia, Islamophobia, Racism, and the 44th President*, analyzes the 25 million “Obama Haters” in America. He has discussed racial inequality on PBS, CNN, NPR, and on other national television and radio networks.



Dr. Timothy Tee Boddie

General Secretary and Chief Administrative Officer of the Progressive National Baptist Convention

Reverend Dr. Timothy Tee Boddie currently serves as the General Secretary and Chief Administrative Officer of the Progressive National Baptist Convention in Washington, D.C.

Previously, he was the Director of the Master of Arts in Christian Education (MACE) degree program and at Shaw University Divinity School in Raleigh, North Carolina. In addition, he served as Pastor of Providence Missionary Baptist Church in Robersonville, North Carolina. Dr. Boddie is also a former Senior Pastor of the historic Friendship Baptist Church in Atlanta, Georgia, becoming only the sixth pastor in its illustrious 150-year history.



Richard Briffault

Professor at Columbia Law School

Richard Briffault is the Joseph P. Chamberlain Professor of Legislation at Columbia Law School. His research, writing, and teaching focus on state and local government law, the law of the political process, government ethics, and property. He is the Chair of the New York City Conflicts of Interest Board; he was a member of New York's Moreland Act Commission to Investigate Public

Corruption (2013-14); and he is the Reporter for the American Law Institute's project on Principles of Government Ethics. He has served as a member of or consultant to several New York City and State commissions dealing with state and local governance. He is co-author of the textbook *State and Local Government Law*, principal author of *Dollars and Democracy: A Blueprint for Campaign Finance Reform* (Report of the Commission on Campaign Finance Reform of New York City Bar Association), and author of *Balancing Acts: The Reality Behind State Balanced Budget Requirements*, as well as more than seventy-five law review articles. He is also vice-chair of Citizens Union of the City of New York.



John C. Brittain

Professor of Law at the University of the District of Columbia (UDC) David A. Clarke School of Law

John C. Brittain joined the UDC faculty in 2009. He had previously served as Dean of the Thurgood Marshall School of Law at Texas Southern University in Houston, as a tenured law professor at the University of Connecticut School of Law for twenty-two years, and as Chief Counsel and Senior Deputy Director of the Lawyers' Committee for Civil Rights

Under Law. Professor Brittain writes and litigates on issues in civil and human rights, especially in education law. In 2013, he was named to the Charles Hamilton Houston Chair at North Carolina Central University School of Law, a position established to bring prominent civil rights law professors and litigators to the law school to teach constitutional and civil rights law for a year. He has participated in filing nearly a dozen briefs in the United States Supreme Court. He has been president of the National Lawyers' Guild, a member of the Executive Committee and the Board of the ACLU, and legal counsel to the NAACP at the local level and at the national office of the General Counsel.



Congressman **James E. Clyburn**
Assistant Democratic Leader, United States House of Representatives

James E. (Jim) Clyburn, representing South Carolina's 6th congressional district since 1993, is the third-ranking Democrat in the United States House of Representatives.

Congressman Clyburn began his professional career as a public school teacher in Charleston, South Carolina. Before being elected to Congress, he directed two community development programs, served on the staff of a South Carolina Governor, and ran a state agency under four South Carolina Governors—two Democrats and two Republicans. His memoir, *Blessed Experiences: Genuinely Southern, Proudly Black*, was published by the University of South Carolina Press in 2015. It has been described as a primer that should be read by every student interested in pursuing a career in public service.

His humble beginnings in Sumter, South Carolina as the eldest son of an activist, fundamentalist minister and an independent, civic-minded

beautician grounded Congressman Clyburn securely in family, faith, and public service. He was elected president of his NAACP youth chapter at 12 years old, he helped organize many civil rights marches and demonstrations as a student leader at South Carolina State College, and he even met his wife Emily in jail following a student demonstration.



Congressman **Keith Ellison**
United States House of Representatives

Congressman Keith Ellison represents Minnesota's 5th Congressional District in the U.S. House of Representatives. Rep. Ellison's guiding philosophy is based on "generosity and inclusion" and his priorities in Congress are building prosperity for working families, promoting peace, pursuing environmental sustainability, and advancing civil and human rights. As a member of the House Financial Services Committee, Rep. Ellison helps oversee the nation's financial services and housing industries, as well as Wall Street. He also serves on the House Democratic Steering & Policy Committee. In the past he served on the House Judiciary Committee and the House Committee on Foreign Affairs. Representative Ellison was elected co-chair of the Congressional Progressive Caucus for the 113th Congress.

Rep. Ellison is also a member of the Congressional Black Caucus, founded the Congressional Consumer Justice Caucus, and belongs to more than a dozen other caucuses that focus on issues ranging from social inclusion to environmental protection. Before being elected to Congress, Rep. Ellison was a noted community activist and ran a thriving civil rights, employment, and criminal defense law practice in Minneapolis. He also was elected to serve two terms in the Minnesota State House of Representatives.



Gregory Floyd
President, Local 237 Teamsters

As president of the largest local in the 1.4 million-member International Brotherhood of Teamsters (IBT), Mr. Floyd represents a diverse group of public employees in New York City and on Long Island. The local represents hundreds of occupational titles in city agencies and the Housing Authority, including assistant managers, CUNY campus peace officers, school safety agents, taxi and limousine inspectors, cleaners at the Jacob Javits Convention Center, heating plant technicians, X-ray and EKG technicians, city attorneys, emergency service workers, and various skilled trades workers.

Additionally, Mr. Floyd serves as a vice president of the New York State AFL-CIO and of the New York City Central Labor Council.



Kevin F. Gilbert
Executive Committee, National Education Association

Mr. Gilbert has worked as an educator for more than 18 years. He currently serves as coordinator of teacher leadership and special projects for the Clinton Public School District in Clinton, Mississippi. Prior to serving on the National Education Association (NEA) Executive Committee, he served as president of the Mississippi Association of Educators (MAE) from 2007-2013. Mr. Gilbert has worked as a social studies teacher, coach, bus driver, and an administrator with the Clinton Public School District, Rankin County School District, and the Hinds County School District. His Association leadership includes serving as vice president for governance for the National Council of State Education Associations and chair of the NEA Committee on Human and Civil Rights.

The NEA (nea.org) is the nation's largest professional employee organization, representing more than 3 million elementary and secondary teachers, higher education faculty, education support professionals, school administrators, retired educators and students preparing to become teachers.



Debbie Goettel
Hennepin County Commissioner

Debbie Goettel is Hennepin County Commissioner, representing District 5: Bloomington, Eden Prairie, Richfield. She is the former Mayor of Richfield, Minnesota.



Bruce D. Haynes
Professor of Sociology at the University of California, Davis and Senior Fellow in the Urban Ethnography Project at Yale University

An authority on race, ethnicity, and urban communities, Professor Haynes' publications include *The Ghetto: Contemporary Issues and Controversies*, and *Red Lines, Black Spaces: The Politics of Race and Space in a Black Middle-Class Suburb* (Yale University Press 2001) and *Down the Up Staircase: Three Generations of a Harlem Family*. Professor Haynes teaches courses focused primarily race and ethnic inequality, racialized spaces, ethnic communities, and urban society.



Julian Vasquez Heilig

Professor and Director, Doctorate in Educational Leadership at California State University Sacramento

Julian Vasquez Heilig is an award-winning teacher, researcher, and blogger. He also serves as the California NAACP Education Chair. In addition to educational accomplishments, Julian Vasquez Heilig has held a variety of practitioner, research, and leadership positions in organizations from Boston to Beijing. These experiences have provided formative professional perspectives to bridge research, theory, and practice.

His current research includes quantitatively and qualitatively examining how high-stakes testing and accountability-based reforms and market reforms impact urban minority students. Julian's research interests also include issues of access, diversity, and equity in higher education. His work has been cited by the New York Times, Washington Post, Associated Press, USA Today, Education Week, Huffington Post and other print and electronic media outlets. He has also appeared on local and national radio and TV including PBS, NBC, NBC Latino, NPR, Univision, Al Jazeera and MSNBC.

He obtained his Ph.D. in Education Administration and Policy Analysis and a Masters in Sociology from Stanford University. He also holds a Masters of Higher Education and a Bachelor's of History and Psychology from the University of Michigan Ann Arbor.



Paul Jargowsky

Director of the Center for Urban Research and Urban Education at Rutgers University

Paul A. Jargowsky's principal research interests are inequality, the geographic concentration of poverty, and residential segregation by race and class. His book, *Poverty and Place: Ghettos, Barrios, and the American City* (1997), is a comprehensive examination of poverty at the neighborhood level in U.S. metropolitan areas between 1970 and 1990. The Urban Affairs Association named *Poverty and Place* the "Best Book in Urban Affairs Published in 1997 or 1998." In August 2015, The Century Foundation published Dr. Jargowsky's report, *The Architecture of Segregation: Civil Unrest, the Concentration of Poverty, and Public Policy*, which received much media and social media attention.



Derrick Johnson
President and CEO, National Association for the Advancement of Colored People (NAACP)

Mr. Johnson formerly served as vice chairman of the NAACP National Board of Directors as well as state president for the Mississippi State Conference NAACP.

Born in Detroit, Mr. Johnson is a veteran activist who has dedicated his career to defending the rights and improving the lives of poor and working people. As State President of the NAACP Mississippi State Conference, he led critical campaigns for voting rights and equitable education. He successfully managed two bond referendum campaigns in Jackson, Mississippi that brought \$150 million in school building improvements and \$65 million towards the construction of a new convention center, respectively. As a regional organizer at the Jackson-based non-profit, Southern Echo, Inc., Mr. Johnson provided legal, technical, and training support for communities across the South.

In the wake of Hurricane Katrina, Mr. Johnson founded One Voice Inc. to improve the quality of life for African Americans through civic engagement training and initiatives. One Voice has spawned an annual Black Leadership Summit and the Mississippi Black Leadership Institute, a nine-month training program for community leaders.



William P. Jones
Professor at the University of Minnesota

William Jones is a historian of the 20th century United States, with particular interests in the relationships between race and class. He has published books on African American industrial workers in the Jim Crow South and on the March on Washington for Jobs and Freedom in 1963. He is currently writing on the history of race and inequality in public employment. Before coming to the University of Minnesota in 2016, Professor Jones taught at the University of Wisconsin and Rutgers University.



Betsy Julian
**Founder and Senior Counsel, Inclusive
Communities Project**

Elizabeth (Betsy) Julian is Founder/Senior Counsel of the Dallas-based Inclusive Communities Project. From 1990 to 1994, she worked as Deputy General Counsel for Civil Rights & Litigation, and later as Assistant Secretary for Fair Housing and Equal Opportunity, at the U.S. Department of Housing and Urban Development (HUD). Her pre-HUD experience includes

20 years of practice of poverty and civil rights law in Texas, where she represented primarily low-income clients in cases involving housing discrimination, voting rights, municipal services discrimination, and indigent health care. From 1988-90 she was executive director of Legal Services of North Texas, and helped found the Texas Lawyers' Committee for Civil Rights Under Law.

Tracey Schultz Kobylarz
Supervisor, Redford Township, Michigan

Tracey Schultz Kobylarz is the first woman elected to serve her community as Township Supervisor. She began her term of service on November 20, 2008, at a time when housing markets were crashing, people were losing their homes, and the economic loss to the township was devastating the general fund. When many people would have thrown up their hands, she rolled up her sleeves and started to work.

Tracey has lived in Redford Township for more than 50 years and is a proud graduate of Redford Union High School and Central Michigan University. She is a Certified Citizen Planner and Michigan Political Leadership Program Fellow from Michigan State University, in addition to being a graduate of the Michigan Township Association's Governance Academy. Prior to being elected as Trustee in 2004, Tracey was appointed to serve on the Zoning Board of Appeals (ZBA). The years spent on the ZBA gave Tracey a solid background in zoning, building and planning issues. Supervisor Tracey Schultz Kobylarz has two incredible kids, Alex and Amy.



Catherine E. Lhamon
Chair of the United States Commission on Civil Rights

President Obama appointed Lhamon to a six-year term on the Commission on December 15, 2016 and the Commission unanimously confirmed the President's designation of Lhamon to chair the Commission on December 28, 2016. Before coming to the Commission, Lhamon served as the Assistant Secretary for Civil Rights at the U.S. Department of Education. President Obama nominated her to the Assistant Secretary for Civil Rights position on June 10, 2013, and she was unanimously confirmed by the U.S. Senate on August 1, 2013. Immediately prior to joining the Department of Education, Lhamon was director of impact litigation at Public Counsel, the nation's largest pro bono law firm. Before that, she practiced for a decade at the ACLU of Southern California, ultimately as assistant legal director. Earlier in her career, Lhamon clerked for The Honorable William A. Norris on the United States Court of Appeals for the Ninth Circuit.



Kimberly McGlenn
Councilmember, Jenkintown, Pennsylvania

Kimberly McGlenn is an educator, Councilwoman, writer, environmentalist. She is a Councilmember in the Borough of Jenkintown, where she serves as liaison to the Jenkintown School District, on the Public Safety and Public Works Committees. She is also an educator at Lower Moreland School District, where she serves as the English Department Chair. She is a single mother and a graduate of Louisiana State University.



Rev. **Terrence Melvin**
President, International Coalition of Black Trade Unionists (CBTU)

Rev. Terrence L. Melvin holds the second highest office in the New York State labor movement—Secretary-Treasurer of the 2.5-million-member New York State AFL-CIO. In May 2012, at the 41st International Convention of the Coalition of Black Trade Unionists (CBTU), Mr. Melvin was elected unanimously as the organization's new president, succeeding William (Bill) Lucy, who had held the position since he co-founded CBTU in 1972. CBTU, which is dedicated to

addressing the unique concerns of black workers and their communities, has 50 chapters in major U.S. cities and one in Ontario, Canada.

Amongst his various labor and community roles, Mr. Melvin is a man of devout faith and spiritual belief. He is an ordained Baptist Minister. He serves as Associate Minister and Assistant to the Pastor at Second Baptist Church, Lackawanna, New York. Mr. Melvin is a graduate of the Rochester Center for Theological and Biblical Studies with a bachelor's degree in Ministry. He is married to Sonja Marie Melvin, and has three children: Candice, Terrence II, and Crystal; and one beautiful granddaughter, Cadence.



Walter Mondale
Former Senator and Vice President of the United States

Walter F. Mondale, Vice President under Jimmy Carter and the 1984 Democratic nominee for president, was a civil rights giant in the United States Senate during some of the most tumultuous and consequential moments in our nation's history. The introduction of the Fair Housing Act and the passage of the 1968 Civil Rights Act would not have been possible without Senator Mondale's leadership, courage and moral clarity.

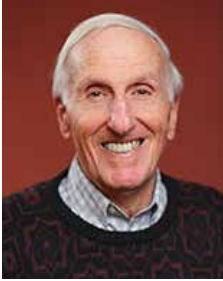
In 1967, Senator Mondale echoed Martin Luther King, A. Philip Randolph, and Thurgood Marshall when he warned that America "will never be able to solve the problems of de facto school segregation, slum housing, crime and violence, disease, blight, and pollution" unless we address what he called "two monstrous national disgraces [that] are really one"—poverty and racial segregation.



Myron Orfield
Earl R. Larson Professor of Civil Rights and Civil Liberties Law and Director of the Institute on Metropolitan Opportunity at the University of Minnesota Law School

Professor Myron Orfield is the Director of the Institute on Metropolitan Opportunity. He has written three books and dozens of articles and book chapters on local government law, spatial inequality, fair housing, school desegregation, charter schools, state and local taxation and finance, and land use law. The syndicated columnist Neal Peirce called him "the most influential demographer in America's

burgeoning regional movement.” Orfield’s research has led to legislative and judicial reforms at the federal level and state-level reform in Minnesota, Illinois, Michigan, California, New Jersey, Connecticut, Massachusetts, Washington, Oregon, and Maryland.



Alexander Polikoff
Co-Director of Public Housing and Senior Staff Counsel at Business and Professional People for the Public Interest (BPI)

Alexander Polikoff served as lead counsel in the landmark *Gautreaux* public housing litigation. He served as Executive Director of BPI, a Chicago-based law and policy center, from 1970 to 1999, and continues on BPI’s staff as senior counsel.

Before joining BPI in 1970, Polikoff was a member of the Schiff Hardin (Chicago) law firm. He received bachelor’s and master’s degrees from the University of Chicago and a J.D. from the University of Chicago Law School, where he was editor-in-chief of the law review.

Polikoff has served as a director and General Counsel of the Illinois Division of the American Civil Liberties Union, and is a former national ACLU board member. For both BPI and ACLU, he has carried on litigation in the civil rights and housing fields, including a successful argument before the United States Supreme Court in the *Gautreaux* litigation. In 2006 he received the Lifetime Achievement Award of The American Lawyer magazine.



Fred Redmond
International Vice President of the United Steel Workers Union, and Chairman of the Board of Directors of the A. Philip Randolph Institute

The United Steelworkers (USW) is the largest industrial labor union in North America, with 1.2 million active and retired members. Fred Redmond took office as the USW’s International Vice President (Human Affairs) on March 1, 2006. Redmond joined

the Steelworkers union when he went to work at Reynolds Metals Co. in McCook, Illinois in 1973. He served three terms as president of the local. In 1996, Redmond was appointed to the International staff and serviced locals in District 7, in the Chicago area. In 2002, USW District Director Jim Robinson appointed Redmond as Assistant Director of District 7, where he served until his election as International Vice President for Human Affairs.



Lisa Rice

Executive Vice President of the National Fair Housing Alliance

In her capacity as Executive Vice President of the National Fair Housing Alliance (NFHA), Ms. Rice oversees the resource development, public policy, communication and enforcement divisions of the agency. NFHA works with over 200 member organizations across the country to eliminate barriers in the housing markets and expand equal housing and lending opportunities. Prior to joining NFHA,

Ms. Rice was the President and CEO of the Fair Housing Center of Toledo, Ohio and the Northwest Ohio Development Agency, where she created the state's only anti-predatory-lending remediation program. Ms. Rice has served on the state of Ohio's Housing Trust Fund Advisory Board, State Farm Bank Consumer Advisory Council, and Federal Reserve Board's Consumer Advisory Council. She is a current member of the JPMorgan Chase Consumer Advisory Council, Mortgage Bankers Association's Consumer Advisory Council, Freddie Mac Affordable Housing Advisory Council, and America's Homeowner Alliance Advisory Board.



David Rusk

Founding President, Building One America

David Rusk is a former mayor of Albuquerque, New Mexico and New Mexico legislator. He has spoken and consulted on urban policy in over 130 US communities as well as abroad. He is author of *Cities without Suburbs*, *Inside Game/Outside Game*, and *Baltimore Unbound*. Rusk is founding president of Building One America and a founding board member of the Innovative Housing Institute, the country's leading advocate of inclusionary zoning.



Theodore M. Shaw

Julius L. Chambers Distinguished Professor of Law and Director of the Center for Civil Rights at the University of North Carolina School of Law at Chapel Hill

Professor Shaw was the fifth Director-Counsel and President of the NAACP Legal Defense and Educational Fund, Inc., for which he worked in various capacities over the span of twenty-six years. He has litigated education, employment, voting rights, housing, police misconduct, capital punishment, and other civil rights cases in the United States Supreme Court and in trial and appellate courts. Mr. Shaw's legal career began as a Trial Attorney in the Honors Program of the United States Department of Justice, Civil Rights Division in Washington, D.C., where he worked from 1979 until 1982. In addition to teaching at Columbia and at Michigan Law School, Professor Shaw held the 1997-1998 Haywood Burns Chair at CUNY School of Law at Queens College and the 2003 Phyllis Beck Chair at Temple Law School. He was a visiting scholar at the Constitution Center in Philadelphia in 2008-2009. He is a member of the faculty of the Practicing Law Institute (PLI). Mr. Shaw served on the Obama Transition Team after the 2008 presidential election, as team leader for the Civil Rights Division of the Justice Department.



William E. Spriggs

Chief Economist to the AFL-CIO, and Professor at Howard University

William Spriggs serves as Chief Economist to the AFL-CIO, and is a professor in, and former Chair of, the Department of Economics at Howard University. Spriggs assumed these roles in August 2012 after leaving the Executive Branch of the U.S. Government. Mr. Spriggs was appointed by President Barack Obama, and confirmed by the U.S. Senate, in 2009 to serve as Assistant Secretary for the Office of Policy at the U.S. Department of Labor, taking a leave of absence from Howard University to do so. At the time of his appointment, he also served as chairman for the Healthcare Trust for UAW Retirees of the Ford Motor Company and as chairman of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Retirees of the Dana Corporation Health and Welfare Trust; and on the joint National Academy of Sciences and National Academy of Public Administration's Committee on the Fiscal Future for the United States; and, as Senior Fellow of the Community Service Society of New York.



Phillip Tegeler
**Executive Director of the Poverty & Race
Research Action Council**

Philip Tegeler is the executive director of Poverty & Race Research Action Council (PRRAC), a civil rights policy organization based in Washington, D.C. PRRAC's mission is to promote research-based advocacy on structural inequality issues, with a specific focus on the causes and consequences of housing and school segregation. Mr. Tegeler has written extensively on the application of civil rights principles to federal housing and education policy.



Randi Weingarten
**President of the American Federation of
Teachers (AFT)**

The 1.7-million-member American Federation of Teachers, AFL-CIO, represents teachers; paraprofessionals and school-related personnel; higher education faculty and staff; nurses and other healthcare professionals; local, state and federal government employees; and early childhood educators. Prior to her election as AFT president in 2008, Weingarten served for 12 years as president of the United Federation of Teachers, AFT Local 2, representing approximately 200,000 educators in the New York City public school system, as well as home child care providers and other workers in health, law and education.

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